

## Atodiad 2/Appendix 2

NJC Employees April 2018					
Job Eval Score	Grade		SCP	Salary 2018	Hourly rate
Up to 217	Grade 1		6	£16,394	£8.50
			7	£16,495	£8.55
218 - 249		Grade 2	8	£16,626	£8.62
			9	£16,755	£8.68
			10	£16,863	£8.74
250 - 289	Grade 3		11	£17,007	£8.82
			12	£17,173	£8.90
			13	£17,391	£9.01
290 - 321		Grade 4	14	£17,681	£9.16
			15	£17,972	£9.32
			16	£18,319	£9.50
322 - 360	Grade 5		17	£18,672	£9.68
			18	£18,870	£9.78
			19	£19,446	£10.08
			20	£19,819	£10.27
			21	£20,541	£10.65
361 - 395		Grade 6	22	£21,074	£10.92
			23	£21,693	£11.24
			24	£22,401	£11.61
396 - 441	Grade 7		25	£23,111	£11.98
			26	£23,866	£12.37
			27	£24,657	£12.78
442 - 473		Grade 8	28	£25,463	£13.20
			29	£26,470	£13.72
			30	£27,358	£14.18
474 - 514	Grade 9		31	£28,221	£14.63
			32	£29,055	£15.06
			33	£29,909	£15.50
			34	£30,756	£15.94
515 - 550		Grade 10	35	£31,401	£16.28
			36	£32,233	£16.71
			37	£33,136	£17.18
551 - 573	Grade 11		38	£34,106	£17.68
			39	£35,229	£18.26
			40	£36,153	£18.74
			41	£37,107	£19.23
			42	£38,052	£19.72
574 - 614		Grade 12	43	£39,002	£20.22
			44	£39,961	£20.71
			45	£40,858	£21.18
615 - 694	Grade 13		46	£41,846	£21.69
			47	£42,806	£22.19
			48	£43,757	£22.68
			49	£44,697	£23.17
695 & over		Grade 14	50	£45,973	£23.83
			51	£47,324	£24.53
			52	£48,671	£25.23
			53	£49,842	£25.83
			54	£51,081	£26.48
			55	£52,336	£27.13
			56	£53,571	£27.77
			57	£54,818	£28.41